### Pre- and Post-Conference Survey

**Audience:** Any researchers in the Ice & Ocean Group

**Meetings such as:** AGU, EGU, IGS, FRISP, PARCA, WAIS Workshop, etc.

**Reviewed by:** Dr. Lauren Miller

The purpose of these pair surveys is to provide a reflection of expectations, goals, outcomes, and experiences of attending conferences, including meetings and workshops where there are oral and/or poster presentations and people you do not already know personally. This is also a space to identify any harassment, discrimination, racism, or exclusion that you may have suffered during the conference. Rather than answer questions about how the meeting was run, these questions will gauge the health of the research communities which we belong. By shedding light on both positive and negative experiences, you can help me identify environments that are collaborative, positive, and inclusive from those that are not. You may highlight and/or type your answers below as gray text.

#### **Pre-conference survey**

Complete this portion of questions prior to travel to or virtual participation in the conference. Please do not change these answers after initially answering them.

**Q1. What conference are you attending? Please use the full name of the conference, not an abbreviation or acronym.**

…

**Q2. How are you participating?**

Virtually; In-person; Both

**Q3. Are you attending the conference alone?**

Yes, I do not know anyone; Yes, but I know people attending; No, with < 2 colleagues or friends; No, with > 2 colleagues or friends

**Q4. Is this your first time attending a conference?**

…

**Q5. Are you presenting?**

…

**Q6. What emotions do you feel about the conference? Check all that apply.**

Confident; Motivated; Excited; Empowered; Calm; Joyful; Optimistic; Apprehensive; Anxious; Overwhelmed; Scared; …; Other

**Q7. What do you expect to get out of the conference? In other words, what are your goals that you hope to achieve by attending the conference?**

…

**Q8. If any, are your concerns about attending/presenting at the meeting related to \_\_\_\_. Check all that apply; some may not be relevant to virtual participation.**

Social interactions; Feeling alone; Your safety; Getting lost at the venue or in the city/town; Leaving home/family/friends; Not being prepared; Misrepresenting your research; Communication skills; Lack of network; Potential harrassement/discrimination; …; Other

**Q9. Open comments here.**

…

**Post-conference survey**

Complete this portion of questions after travel back from or virtual participation in the conference, and please do not change these answers after initially answering them. Some of the answer may be difficult to answer, but please select the best, most-representative answer possible.

**Q1. Overall was attending the conference beneficial for you?**

…

**Q2. Did the conference meet your prior stated expectations? Did you accomplish your goals?**

…

**Q3. What emotions do you feel following the conference? Check all that apply.**

Confident; Motivated; Excited; Empowered; Calm; Joyful; Optimistic; Apprehensive; Anxious; Overwhelmed; Scared; …; Other

**Q4. What activities did you participate in? Check all that apply.**

Oral session(s); Poster session(s) as presenter or attendee; Research meetings with collaborators or other researchers in your field(s) of study; Field trip(s); Conference-organized social events; Socials events not organized by the conference; Workshops/courses; Job-seeking events (e.g., interviews, informal conversations with potential employers); Other

**Q5. With 1 being safest and 4 being unsafe, rank how safe you felt regarding your accommodations and travelling to and from the conference venue.**

1 (completely safe); 2 (both, but more safe than unsafe); 3 (both, more unsafe than safe); 4 (completely unsafe)

**Q6. With 1 being safest and 4 being unsafe, rank how safe you felt attending conference-sponsored events (e.g., sessions, field trips, other events at the conference venue).**

1 (completely safe); 2 (both, but more safe than unsafe); 3 (both, more unsafe than safe); 4 (completely unsafe)

**Q7. With 1 being safest and 4 being unsafe, rank how safe you felt attending social events not organized by the conference (e.g., touring, happy hours, dinners).**

1 (completely safe); 2 (both, but more safe than unsafe); 3 (both, more unsafe than safe); 4 (completely unsafe)

**Q8. With 1 being most positive and 4 being most negative, overall rank how positive the conference environment was?**

…

**Q9. Did you witness harassment, discrimination, or violence of any form or severity during the conference?**

Yes, at conference-sponsored events; Yes, at events not sponsored by the conference; No

**Q10. Was any of the harassment, discrimination, or violence directed at you?**

…

**Q11. Which classification best fits the harassment, discrimination, or violence? If you are unsure, please select your personal opinion. You can select more than one answer.**

Based on gender or gender identity or expression; Based on sexual orientation; Based on disability; Based on physical appearance; Based on race; Based on cultural/ethic affiliation; Based on age; Based on religion; Based on socioeconomic status; Based on educational status or career stage; Other

**Q12. What action, if any, would you like me to pursue on your behalf? What would you like to see happen or have changed in response to your survey results?**

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**Q14. Open comments here.**

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